



ICYMI

[National Children's Dental health Month](#)

[Malmstrom welcomes foreign media with tour of missile facilities](#)

[Cheryl Ulmer Visits Malmstrom](#)

[CMSAF Bass tours ICBM mission at Malmstrom](#)

[Survivor Benefits Plan: How does it compare to insurance?](#)

[First sergeants give back through Operation Warm Heart](#)

[Malmstrom COVID Information Page](#)

MM



AF Connect

Upcoming

Mar	Brain Injury Awareness Month
Mar	National Nutrition Month
Mar	Women's History Month
8 Mar	Int'l Women's Day
14 Mar	Daylight Savings Time begins
29 Mar	Vietnam War Veterans Day
Apr	Sexual Assault Prevention Month
Apr	Child Abuse Prevention Month
Apr	Military Child Appreciation
Apr	MHS Genesis Go-Live
4 Apr	Easter
15 Apr	Tax Day (federal)
18-24	Volunteer Appreciation Week
21 Apr	Days of Remembrance
22 Apr	Earth Day
May	Mental Health Month
May	Asian Pacific Islander Heritage
May	Military Appreciation Month
07 May	Mil Spouse Appreciation Day
09 May	Mothers' Day
15 May	Armed Forces Day
31 May	Memorial Day

Social Media

There was a private network incident brought to our attention last week. To prevent recurrence, please review these points relating to social media and cyberspace:

1. By the nature of your profession, you are always on the record and must represent our core values.
2. Be cautious about crossing the line between funny and distasteful. This includes visible public wireless network identification names. If you have doubts about whether you should post something, err on the side of caution.
3. You are on duty 24 hours a day, 365 days a year. You must keep federal law, Department of Defense directives and instructions, Air Force instructions and the Uniform Code of Military Justice in mind when using social media.
4. Airmen are accountable for their words and actions, including those conveyed by means of electronic communication.
5. Don't post any defamatory, libelous, vulgar, obscene, abusive, profane, threatening, racially or ethnically hateful or otherwise offensive or illegal information or material.
6. Respect for others not only involves personal interaction, but also extends to communications and interactions in social media and cyberspace.

If you have any questions or would like more information, please ask your supervisor or talk to your unit First Sergeant.

REFERENCES:

AFI 1-1, Air Force Culture, AIR FORCE STANDARDS

Air Force Policy Directive 36-29, Military Standards

AFI 36-2909, Professional and Unprofessional Relationships

AFI 36-2710, Equal Opportunity Program

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MHS Genesis

MHS GENESIS integrates inpatient and outpatient best-of-suite solutions that connect medical and dental information across the continuum of care.

Features

- Two-way communication
- Agile, responsive system which supports the delivery of high quality healthcare to our beneficiaries
- Integrated medical & dental record throughout the continuum of care

Benefits

- Monitors a beneficiary's health status through greater population health data, tracking, and alerting capabilities
- Improves the ability to monitor patient safety, outcomes, and operational and medical readiness
- Improves data access & sharing of health information across the spectrum of military operations, the Department of Veterans Affairs, & civilian healthcare organizations
- Increases accessibility of integrated, evidence-based healthcare delivery and decision-making

Transition

What can beneficiaries expect?

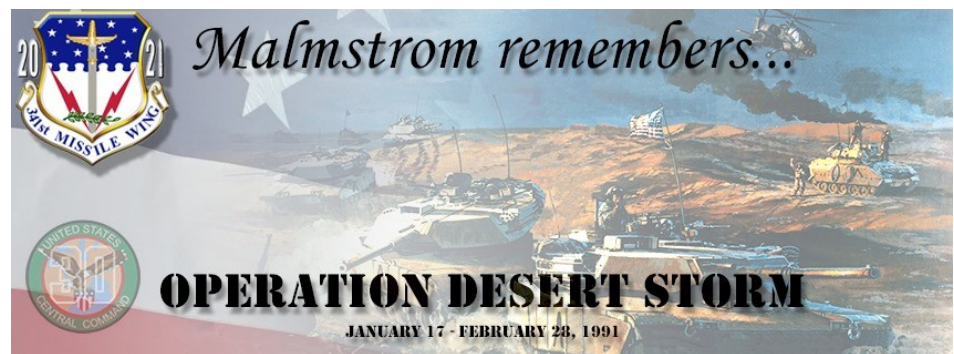
- Some changes to daily operations; new workflow
- Some delays with appointments and wait times

In preparation for the new MHS GENESIS Patient Portal, log in to mil-Connect & create your DS Logon. Beneficiaries with an existing DS Logon should upgrade their account to Premium Access. A link to the "My

ICBM Awareness

The emergence of the great power competition and a recent significant increase in anti-ICBM narrative (too costly, prone to accidental launch) have clouded the information environment with mis- and disinformation. It is incumbent on us to develop and arm advocates for the ICBM enterprise with timely, accurate information about our readiness and lethality that counters these ICBM detractors. Our primary audience is our Airmen and families with civic leaders being a very close second.

- Identify to the PA team story ideas each month to feed the communication requirements; every one of our Airmen plays an important, mission essential role in our success; PA is developed a schedule to simplify the process.
- Look for ways to tie every Airman and mission role back to the safety, security, reliability and/or effectiveness of our mission; tell them how it relates.
- Make yourself and your Airmen available to conduct media and community engagements; PA will handle the details once you identify the story (and hook). *MM*



Historical Dates

- 2 – Congress abolishes the African slave trade (1807)
- 2 – Puerto Ricans become U.S. citizens, are recruited for war effort (1917)
- 3 – “The Star-Spangled Banner” becomes official U.S. national anthem (1931)
- 3 – Congress passes the Missouri Compromise (1820)
- 3 – Freedman’s Bureau created (1865)
- 4 – First cases reported in deadly Spanish flu pandemic (1918)
- 6 – Supreme Court rules in Dred Scott case (1857)
- 6 – President Monroe signs the Missouri Compromise (1820)
- 7 – Kathryn Bigelow becomes the first female director to win an Oscar (2010)
- 9 – Supreme Court rules on Amistad slave ship mutiny case (1841)
- 12 – Public Notice urges recognition of “Humane Ladies” (1776)
- 13 – U.S. Army launches K-9 Corps (1942)
- 13 – Confederacy approves black soldiers (1865)
- 15 – LBJ calls for equal voting rights (1965)
- 16 – First liquid-fueled rocket (1926)
- 19 – First U.S. air combat mission begins (1916)
- 20 – LBJ sends federal troops to Alabama to protect a civil rights march (1965)
- 20 – *Uncle Tom’s Cabin* is published (1852)
- 21 – Martin Luther King, Jr. begins the March from Selma to Montgomery (1965)
- 22 – Equal Rights Amendment passed by Congress (1972)
- 24 – Astronaut Shannon Lucid enters Mir space station (1996)
- 25 – Martin Luther King, Jr., leads march against the Vietnam War (1967)
- 25 – Verdict is announced in Scottsboro case (1932)
- 30 – 15th Amendment adopted (1870)
- 31 – Abigail Adams urges husband to “remember the ladies” (1776)

<https://www.history.com/this-day-in-history>



March Outlook

Women's History Month is a time for us to honor the many contributions and accomplishments made to our Air Force and the Nation by female Airmen. Throughout the history of the United States, women have shaped and enriched the American character. This observance leverages, and is leveraged by, the ICBM Awareness Communication Plan, so the wing is looking to highlight female Airmen, especially operators, who perform or support our nuclear mission. More details will follow, but we will likely participate in an all-female alert of some sort again this year. *MM*

In an environment that includes, but is not limited to, declining resources, aggressive global competitors, and rapid technology development and diffusion, the U.S. Air Force must accelerate change to control and exploit the air domain, while also underwriting national security through nuclear deterrence to the standard the Nation expects and requires.

We have known for some time that we need to change. The challenges described above, combined with the actions required to establish the U.S. Space Force, create a unique—but limited—window of opportunity to change. If we fail to adapt to the changes in the strategic environment, a large and growing body of evidence suggests that we risk losing in great power competition, a high-end fight, quality Airmen, our credibility, and the ability to secure our future. If we are to succeed, we must accelerate the change necessary for us to remain the most dominant and respected Air Force in the world.

Uncontested U.S. Air Force Dominance Is Not Assured
Since DESERT STORM, the U.S. Air Force has enjoyed a historically-anomalous period of dominance, becoming an air force contributing to a joint force that is feared and envied around the world. Since the 1980s, we have grown accustomed to America's relative wealth, the ability of the U.S. taxpayer to fund the most exquisite capabilities, and time for industry to deliver—even while we executed nearly thirty years of continuous combat operations. For decades, American, allied and partner warfighters have felt safe with the top cover and strategic deterrence our air forces have provided; and for much of our existence as a country our Homeland has served as a sanctuary. These assumptions no longer hold true today.

Good Enough Today Will Fail Tomorrow
Airmen have performed the Air Force's five core missions superbly while executing almost three decades of near-continuous combat operations in relatively uncontested environments. Past success, however, is no guarantee of future performance. Absent change, our presumed advantage will continue to erode, and the U.S. Air Force will not be adequately prepared for the warfighting challenges in contested environments. Absent change, our Nation will assume increasing risks to our mission and our forces.

We Must Collaborate Within and Throughout to Succeed
The U.S. Air Force is going to need help to effect the necessary changes. We must make a compelling case to external stakeholders, backed by defensible analysis and evidence, to divest or take risk in legacy missions and capabilities. The U.S. Air Force must work differently with other Department of Defense stakeholders, Congress, and traditional and emerging industry partners to streamline processes and incentivize intelligent risk-taking in support of the warfighter and the Nation. Navigating the challenging times ahead requires effective collaboration among all stakeholders to acknowledge, balance, and share risk over time—now and into the future. Collectively, we owe it to the American taxpayers to examine how we can provide greater value at an affordable cost to the Nation's defense. The U.S. Air Force will take the hard steps to do its part in service to the American people.

Empowered Airmen Can Solve Any Problem
Finally, the U.S. Air Force must reexamine what attributes the Service requires to fight and win a high-end fight against a peer competitor. Successful operations and combat support in a contested environment demand maximum delegation, trust, and empowerment of Airmen before conflict starts. We must empower Airmen at all levels, delegating to the lowest capable and competent level possible, mindful that with empowerment and trust comes accountability.

The Consequences of Failure—and Success—are Profound
If the U.S. Air Force fails to adapt fast enough, wargaming suggests mission failure and unacceptable risks to the Joint Force. The rules-based international order so many have fought to defend may disintegrate and our national interests will be significantly challenged. Unless we accelerate the changes we need, the U.S. Air Force will be ill-prepared to compete, deter, and win. Urgent actions are required now to secure the U.S. Air Force's continued ability to deliver global effects on strategically-relevant timelines. Demonstrating strength, adaptability, and resilience to primary competitors is necessary to deterring future armed conflict. Should deterrence fail, the U.S. Air Force must be prepared to fight in defense of America's interests—and win. Our Nation has come to expect much from its Air Force; we must rise to the challenges of tomorrow's highly competitive environment to deliver.

We have done this before, and together we can do it again. Today's U.S. Air Force, and its assumed dominance, was shaped by highly innovative and courageous Airmen throughout our storied history. Seeing the need for change, they forged new technologically-advanced force structures and developed novel operational concepts that paved the way for the many successes we have achieved. We can do it again. If we are bold enough, we can shape our future proactively vice reactively after experiencing catastrophic loss and potential defeat. To do so, we must accelerate change now, while we have a unique—but limited—window of opportunity.



**ACCELERATE
CHANGE
OR
LOSE**

AUGUST 2020

GENERAL CHARLES Q. BROWN, JR.
AIR FORCE CHIEF OF STAFF

MHS Gensis (cont'd)

Access Center” is available via the MHS GENESIS Patient Portal landing page. There, patients receive instructions about how to obtain their DS Logon credentials.

For questions regarding the DS Logon, visit:

www.dmdc.osd.mil/milconnect or contact the Defense Manpower Data Center at (800) 538-9552. *MM*



SECDEF Msg on Extremism

<https://www.defense.gov/Watch/Video/videoid/784150/dvpcc/false/#DVIDSVideoPlayer581>

SECAF Msg on Extremism

Airmen and Guardians,

We took an oath to protect and defend the Constitution of the United States against all enemies, foreign and domestic. The vast majority of us – whether active duty, guard, reserve, or civilian – spends every day upholding our Nation's laws, policies, and standards. However, there is a small subset who fall short and are eroding the respect our Nation's citizens have for its military. We have a responsibility to defend the Nation for *all* Americans.

While the First Amendment of the Constitution recognizes freedom of expression, it is our obligation to stand against extremism, as we should with anything that threatens to undermine good order and discipline, trust, and our culture of respect. As Secretary of Defense Austin said, extremism “has no place” in the military of the United States of America.”

The Secretary of Defense directed a stand down to focus on this topic. Commanders and Senior Enlisted Leaders will engage Airmen and Guardians in conversations about the threat extremism poses to the Department of the Air Force, our Nation, and our democracy. Supporting guidance on this stand down and helpful tools will be made available no later than 23 Feb 21. In addition, the Department of the Air Force will conduct a comprehensive assessment of this issue – we encourage your input on the conversations and our assessment. *MM*

Public Affairs Guidance

Topic

Women's Hair Standards

Public Affairs Posture

Active. Questions outside of this guidance should be referred to SAF/PA.

Themes and Messages

- The Air Force is focused on identifying and updating policies to remove barriers that may impact specific groups of personnel.
- Our teammates spoke and the Air Force listened—feedback from the field continuously drives grooming and uniform changes and updates.

Topic

Extremism and Prohibited Activities

Public Affairs Posture

- **Response to Query with media:** Consult with SAF/PA before responding to query using this guidance.
- **Active with internal audiences:** Emphasize DoD guidance prohibiting personnel from actively participating in criminal gangs and other organizations that advocate supremacist, extremist, or criminal gang doctrine, ideology, or causes.

Themes and Messages

- Discrimination of any kind, for any reason, goes against the Department of the Air Force's core values and will not be tolerated within our ranks.
- Our policies expressly prohibit advocating supremacist, extremist or criminal gang doctrine, ideology and causes.
- Service members must reject participation in such activities and commanders have the authority to employ the full range of disciplinary actions, including administrative separation or appropriate criminal prosecution against military personnel who engage in such activity.
- We must create an environment where all can reach their full potential. Any group that advocates hate or exclusion detracts from that goal.

Save the Date

24 Apr

Military Affairs Committee Ball

21 May

Military Affairs Committee Golferoo

MM

Accelerate Change...

Airmen,

My four Action Orders are designed to deliver on Accelerate Change or Lose. The second, Action Order B (Bureaucracy), calls on all Airmen to look at internal barriers to change and deepen the agility we need to maintain our advantage in an increasingly competitive environment.

I recently visited several bases and saw how empowered, multi-capable Airmen are driving the common sense changes required to deliver on our promise to the Nation. Airmen were less constrained by burdensome processes and were more comfortable taking action to improve operational effectiveness than ever before. Innovative, unleashed Airmen found creative ways to leverage resources such as refueling an MQ-9 from a fuel bladder in the back of a C-130; conducting hot-pit refueling and crewmember hot-swaps with KC-135s; and developing the ethical construct for employing artificial intelligence. Impressively, Airmen have also stepped forward to take action in times of need. They fought forest fires in California, are responding to aid American's impacted by the on-going winter storm, and are preparing to "put shots in arms" in the fight against COVID. Airmen asked the hard question of, 'Why?' and their leadership courageously responded with, 'Why not?' These Airmen were not afraid to try bold ideas that may not initially be met with success. Adopting this mindset across our entire force - in both operational and support roles - will allow us to protect the Nation well into the future.

Organizational structure is necessary, but we need Airmen who can cut through slow, ineffective processes and accelerate positive change. Understandably, friction arises between maintaining rigorous checklist discipline and experimenting with new ideas. Fast and innovative does not mean makeshift and chaotic - responsibility goes hand-in-hand with empowerment. It does require the courage to respectfully question the status quo, assess risk, and take action while learning from setbacks and failures on our way to successes.

As multi-capable Airmen, you will shape the future of our Air Force. I provided my intent and expectations to your Wing Commanders. They have been charged with empowering Airmen at all levels while stepping back to allow you to do what you do best. The United States Air Force is the best in the world. We need your innovative ideas to stay on top. Be bold - take the initiative. Together we will Accelerate Change! As always, I'm proud to serve alongside you.

Sincerely,



CHARLES Q. BROWN, JR.
General, USAF
Chief of Staff